

## What to look for in a Training Employer

What follows is a guide rather than an exhaustive list of questions. You may not get everything from your **Training Employer**, so approach this list diplomatically and trust your instincts.

### Financial

- What is the starting salary?
- Will you pay for my course?
- Will you pay for my uniform and uniform laundry?
- Will you pay for my Hepatitis B immunisation?
- Will you pay for my DBS?

### Package

- Do you offer private medical insurance for your employees?
- Do you offer private dental treatment for your employees?
- Do you offer CPR training?

### Position

- Are you an NHS / mixed / private practice?
- Is the position full-time or part-time?

### Training

- Do you have your own in-house training programmes?
- What have the nurses who trained with your practice gone on to do?
- Will I be trained in any specialities?
- Do you offer training in reception and administration skills?
- Do you offer CPD?
- How many clinical staff are prepared to act as witnesses for my Record of Experience?

### Other

- Do you arrange any social events?